

LETTER OF AGREEMENT

between

Ketchikan Gateway Borough (Borough) &
International Brotherhood of Electrical Workers Local 1547 (IBEW)

RE: Article 6.10 -Utility Operator

AND NOW, this 24th day of July, 2022, it is understood and agreed between the

parties that the following provision of the Collective Bargaining Agreement between the
parties dated December 13, 2021, is amended to read as follows:

ARTICLE 6.10 Utility Operator

- A. A Utility Operator I position will be paid at B21PU1 until such time the employee has obtained one Level 1 certification in any of the four water disciplines (wastewater collection, wastewater treatment, water distribution, water treatment) and a State of Alaska Class B CDL, **at which time the employee shall obtain a one-step increase.**

This agreement is effective August 24, 2022, and no other provision of the December 20, 2021, through December 19, 2024, master agreement is modified by this agreement.

FOR THE BOROUGH:

DocuSigned by:
Ruben Duran
E3027AEA19CF41A...
Ruben Duran
Borough Manager

Date: 8/24/2022

ATTEST:

DocuSigned by:
Kacie Paxton
25E7DBDF981945A...
Kacie Paxton, Borough Clerk

FOR IBEW:

DocuSigned by:
Robert Stamm
8939B4C386E148A...
Robert Stamm
Assistant Business Manager

Date: 8/24/2022

Approved as to form:

DocuSigned by:
Glenn Brown
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Glenn Brown, Borough Attorney