Ketchikan Gateway Borough
FY 2020 Wage Table and Compensation Plan For Non-Represented Employees
Resolution 2806 Exhibit B - Effective July 1, 2019

| Grade | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step N | Step O | Step P | Step Q | Step R | Step S | Grade |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 8.28 | 8.41 | 8.53 | 8.66 | 8.79 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 1 |
| 2 | 8.41 | 8.53 | 8.66 | 8.79 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 2 |
| 3 | 8.53 | 8.66 | 8.79 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 3 |
| 4 | 8.66 | 8.79 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 4 |
| 5 | 8.79 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 5 |
| 6 | 8.92 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 6 |
| 7 | 9.06 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 7 |
| 8 | 9.19 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 8 |
| 9 | 9.33 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 9 |
| 10 | 9.47 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 10 |
| 11 | 9.61 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 11 |
| 12 | 9.76 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12 |
| 13 | 9.90 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13 |
| 14 | 10.05 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 14 |
| 15 | 10.20 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 15 |
| 16 | 10.35 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 16 |
| 17 | 10.51 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 17 |
| 18 | 10.67 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 18 |
| 19 | 10.83 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 19 |
| 20 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 20 |
| 21 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 21 |
| 22 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 22 |
| 23 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 23 |
| 24 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 24 |
| 25 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 25 |
| 26 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 26 |
| 27 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 27 |
| 28 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 28 |
| 29 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 29 |
| 30 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 30 |
| 31 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 31 |
| 32 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 32 |
| 33 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 33 |
| 34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 34 |
| 35 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 35 |
| 36 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 36 |
| 37 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 37 |
| 38 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 38 |
| 39 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 39 |
| 40 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 40 |
| 41 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 41 |
| 42 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 42 |
| 43 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 43 |
| 44 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 44 |
| 45 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 45 |
| 46 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 46 |
| 47 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 47 |
| 48 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 48 |
| 49 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 49 |
| 50 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 50 |
| Grade | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step N | Step O | Step P | Step Q | Step R | Step S | Grade |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 51 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 51 |
| 52 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 52 |
| 53 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 53 |
| 54 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 54 |
| 55 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 55 |
| 56 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 56 |
| 57 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 57 |
| 58 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 58 |
| 59 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 59 |
| 60 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 60 |
| 61 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 61 |
| 62 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 62 |
| 63 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 63 |
| 64 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 64 |
| 65 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 65 |
| 66 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 66 |
| 67 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 67 |
| 68 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 68 |
| 69 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 69 |
| 70 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 70 |
| 71 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 71 |
| 72 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 72 |
| 73 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 73 |
| 74 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 74 |
| 75 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 75 |
| 76 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 76 |
| 77 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 77 |
| 78 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 78 |
| 79 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 79 |
| 80 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 80 |
| 81 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 81 |
| 82 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 82 |
| 83 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 83 |
| 84 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 84 |
| 85 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 85 |
| 86 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 86 |
| 87 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 87 |
| 88 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 88 |
| 89 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 89 |
| 90 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 90 |
| 91 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 91 |
| 92 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 92 |
| 93 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 93 |
| 94 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 94 |
| 95 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 95 |
| 96 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 96 |
| 97 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 97 |
| 98 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 98 |
| 99 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 99 |
| 100 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 100 |
| Grade | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step N | Step O | Step P | Step Q | Step R | Step S | Grade |

Ketchikan Gateway Borough
FY 2020 Wage Table and Compensation Plan For Non-Represented Employees
Resolution 2806 Exhibit B - Effective July 1, 2019

| Grade | Step T | Step U | Step V | Step W | Step X | Step Y | Step Z | Step AA | Step BB | Step CC | Step DD | Step EE | Step FF | Step GG | Step HH | Step II | Step JJ | Step KK | Step LL | Grade |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 10.99 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 1 |
| 2 | 11.16 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 2 |
| 3 | 11.32 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 3 |
| 4 | 11.49 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 4 |
| 5 | 11.66 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 5 |
| 6 | 11.84 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 6 |
| 7 | 12.02 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 7 |
| 8 | 12.20 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 8 |
| 9 | 12.38 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 9 |
| 10 | 12.57 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 10 |
| 11 | 12.75 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 11 |
| 12 | 12.95 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 12 |
| 13 | 13.14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 13 |
| 14 | 13.34 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 14 |
| 15 | 13.54 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 15 |
| 16 | 13.74 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 16 |
| 17 | 13.95 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 17 |
| 18 | 14.16 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18 |
| 19 | 14.37 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19 |
| 20 | 14.58 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 20 |
| 21 | 14.80 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 21 |
| 22 | 15.02 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 22 |
| 23 | 15.25 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 23 |
| 24 | 15.48 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 24 |
| 25 | 15.71 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 25 |
| 26 | 15.95 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 26 |
| 27 | 16.19 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 27 |
| 28 | 16.43 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 28 |
| 29 | 16.67 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 29 |
| 30 | 16.92 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 30 |
| 31 | 17.18 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 31 |
| 32 | 17.44 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 32 |
| 33 | 17.70 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 33 |
| 34 | 17.96 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 34 |
| 35 | 18.23 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 35 |
| 36 | 18.51 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 36 |
| 37 | 18.78 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 37 |
| 38 | 19.07 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 38 |
| 39 | 19.35 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 39 |
| 40 | 19.64 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 40 |
| 41 | 19.94 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 41 |
| 42 | 20.24 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 42 |
| 43 | 20.54 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 43 |
| 44 | 20.85 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 44 |
| 45 | 21.16 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 45 |
| 46 | 21.48 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 46 |
| 47 | 21.80 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 47 |
| 48 | 22.13 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 48 |
| 49 | 22.46 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 49 |
| 50 | 22.80 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 50 |
| Grade | Step T | Step U | Step V | Step W | Step X | Step Y | Step Z | Step AA | Step BB | Step CC | Step DD | Step EE | Step FF | Step GG | Step HH | Step II | Step JJ | Step KK | Step LL | Grade |

Ketchikan Gateway Borough
FY 2020 Wage Table and Compensation Plan For Non-Represented Employees
Resolution 2806 Exhibit B - Effective July 1, 2019

| Grade | Step T | Step U | Step V | Step W | Step X | Step Y | Step Z | Step AA | Step BB | Step CC | Step DD | Step EE | Step FF | Step GG | Step HH | Step II | Step JJ | Step KK | Step LL | Grade |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 51 | 23.14 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 51 |
| 52 | 23.48 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 52 |
| 53 | 23.84 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 53 |
| 54 | 24.19 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 54 |
| 55 | 24.56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 55 |
| 56 | 24.93 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 56 |
| 57 | 25.30 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 57 |
| 58 | 25.68 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 58 |
| 59 | 26.06 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 59 |
| 60 | 26.45 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 60 |
| 61 | 26.85 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 61 |
| 62 | 27.25 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 62 |
| 63 | 27.66 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 63 |
| 64 | 28.08 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 64 |
| 65 | 28.50 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 65 |
| 66 | 28.93 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 66 |
| 67 | 29.36 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 67 |
| 68 | 29.80 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 68 |
| 69 | 30.25 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 69 |
| 70 | 30.70 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 70 |
| 71 | 31.16 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 71 |
| 72 | 31.63 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 72 |
| 73 | 32.10 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 73 |
| 74 | 32.59 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 74 |
| 75 | 33.07 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 75 |
| 76 | 33.57 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 76 |
| 77 | 34.07 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 77 |
| 78 | 34.59 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 78 |
| 79 | 35.10 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 79 |
| 80 | 35.63 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 80 |
| 81 | 36.17 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 81 |
| 82 | 36.71 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 82 |
| 83 | 37.26 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 83 |
| 84 | 37.82 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 84 |
| 85 | 38.38 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 85 |
| 86 | 38.96 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 86 |
| 87 | 39.54 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 87 |
| 88 | 40.14 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 88 |
| 89 | 40.74 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 89 |
| 90 | 41.35 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 90 |
| 91 | 41.97 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 91 |
| 92 | 42.60 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 92 |
| 93 | 43.24 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 93 |
| 94 | 43.89 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 94 |
| 95 | 44.55 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 95 |
| 96 | 45.22 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 59.11 | 96 |
| 97 | 45.89 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 59.11 | 60.00 | 97 |
| 98 | 46.58 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 59.11 | 60.00 | 60.90 | 98 |
| 99 | 47.28 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 59.11 | 60.00 | 60.90 | 61.81 | 99 |
| 100 | 47.99 | 48.71 | 49.44 | 50.18 | 50.93 | 51.70 | 52.47 | 53.26 | 54.06 | 54.87 | 55.69 | 56.53 | 57.38 | 58.24 | 59.11 | 60.00 | 60.90 | 61.81 | 62.74 | 100 |
| Grade | Step T | Step U | Step V | Step W | Step X | Step Y | Step Z | Step AA | Step BB | Step CC | Step DD | Step EE | Step FF | Step GG | Step HH | Step II | Step JJ | Step KK | Step LL | Grade |