

**Appendix C**

**IBU  
Schedule of Pay Classifications  
Effective December 20, 2021**

<b>Position</b>	<b>Grade</b>	<b>Range</b>
Deckhand I	B21	\$21.06 – 32.43
<del>Deckhand II</del>	<del>B22</del>	<del>\$22.82 – \$35.14</del>
Deckhand II	B24	\$26.79 – 41.25
Maritime Maintenance	B24	\$26.79 – 41.25